SUMMER INTERNSHIPS RECRUITING TIMELINES

Minimal to modest

recruiting activity

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Arts/Media				
Banking/Finance				
Business				
Consulting				
Data/Analytics				
Ecology/Conservation				
Education (K-12)				
Government/Public Service				
Healthcare/Clinical				
Journalism				
Marketing/Communications				
Policy/Law				
Publishing				
Science Research/Biotech				
Social Impact/Advocacy				
Tech: Large Firms				
Tech: Small Firms/Startups				
•	June – August	Sept. – Nov.	Dec. – Feb.	March – May
Timeline Key				
	Low	Medium	High	

Moderate, yet consistent

recruiting activity

Active recruiting efforts targeting

undergraduate students